

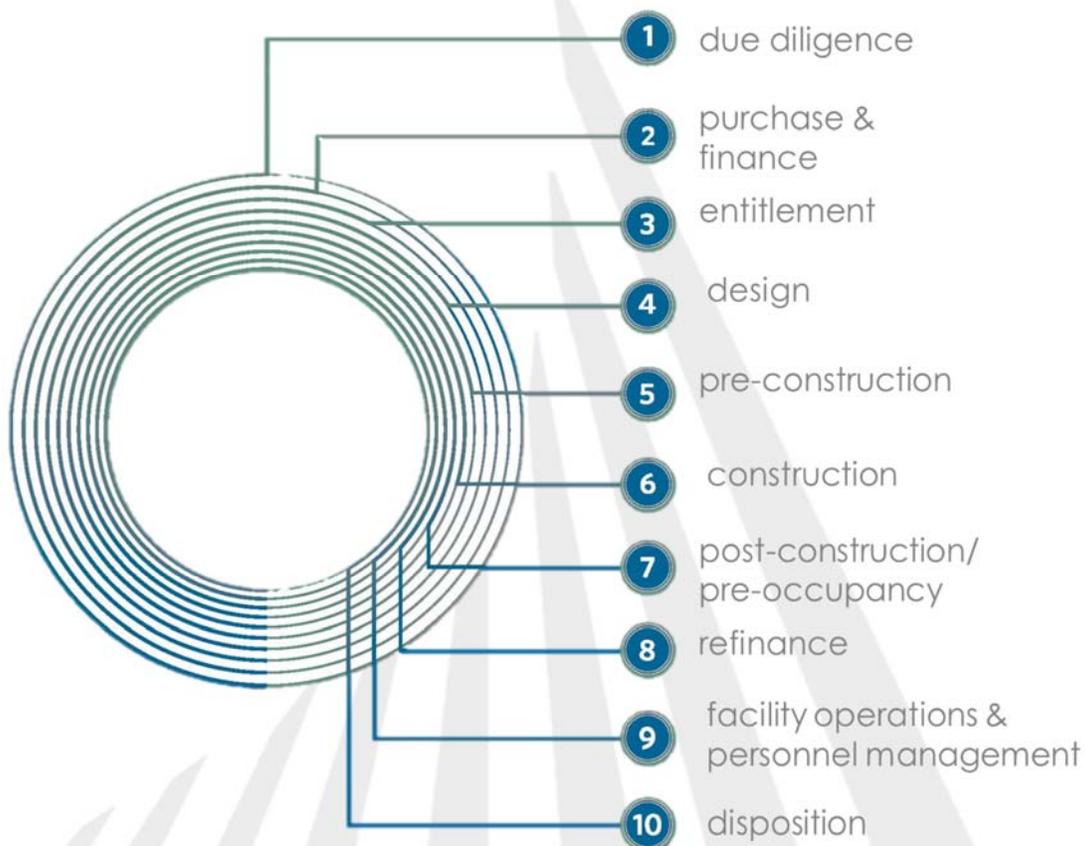
Citadel Environmental Services, Inc. provides comprehensive environmental, health, safety, and sustainability consulting solutions to meet the needs of both the public and private sectors.

Founded in 1993 to help property owners/operators and employers respond to a rising tide of legislation and litigation; Citadel Environmental Services, Inc., a 100% employee-owned firm, provides comprehensive **Environmental, Health, Safety, and Sustainability** consulting solutions to meet the needs of both the public and private sectors. Our team of experts integrates a thorough knowledge of the built environment with the fields of **Architecture, Industrial Hygiene, Safety, Construction, Geology, and Sustainability**. Our strength is that Citadel understands how the infrastructure/building are built, operated, and eventually deconstructed.

OUR SERVICES

AQ	Air Quality	IH	Industrial Hygiene/ Occupational Health	M	Moisture Intrusion & Microbial Consulting
EC	Environmental Compliance & Permitting	EG	Environmental Geology & Engineering	ST	Occupational Safety & Training

Citadel provides consulting services for the Life Cycle of Real Estate and Business



www.citadelenvironmental.com

WHY

Citadel Environmental Services, Inc.?

Committed to Employee Satisfaction: In 2015, Citadel was recognized again by the Los Angeles Business Journal to be one of the Best Places to Work for in Los Angeles. In 2003, we became an Employee-Owned Company, or ESOP, where the employees of the firm were given 30% Ownership, and at the end of 2015, Citadel became an 100% Employee Owned Company. Our philosophy is that every employee, from the person who answers the phone, to the person who makes major financial decisions, has a part in the success of the firm. We believe that satisfied employees directly correlate to satisfied clients;

Committed to Client Satisfaction: A third-party, J.D. Power's-like firm randomly contacted 100 Citadel clients, and all respondents said they were "extremely satisfied" or "very satisfied" with Citadel, and 100% said that they would use Citadel again, or refer them to others;

Committed to Safety: Citadel is a five-time recipient of ExxonMobil's "Gold Safety Award", their highest level of recognition, for over 48,000 consecutive hours worked without a lost-time injury. All of our employees go through extensive health and safety training via Citadel's on-line learning management system;

Committed to Quality Assurance: Citadel has created a comprehensive Quality Assurance review process that is built into the work flow of each position, which ensures maximum quality in all services, and accurate deliverables. Since 1993, we have not had a significant change order greater than \$10K;

Committed to Sustainability: In 2009, Citadel completed construction on our own LEED Platinum headquarters in Los Angeles. Citadel also maintains a fleet of PZEV (partial zero emission vehicles) vehicles;

State of the Art Equipment: Citadel possesses top of line monitoring and diagnostic equipment such as Thermal Imaging cameras for water-loss events/building envelope investigations, industrial hygiene monitoring equipment, microscopes, air sampling pumps, etc.;

Extensive Experience: Citadel's Building Sciences' staff, the largest in the Los Angeles Area, has extensive experience with the built environment, and associations with architects, industrial hygienists, builders, engineers, and the legal profession, gives us an edge in assisting clients expertly in a wide range of environmental and building science services projects;

Integrated Approach: Citadel's staff of asbestos/lead professionals, industrial hygienists, environmental scientists, geologists, safety professionals, and health physicists, routinely works together, as construction-related projects often require a variety of environmental, health & safety disciplines.

FEMA Certified: First and only EHS&S firm to be certified by FEMA's QuakeSmart resiliency program